

Caregiver In Conferences Support Award

The DLMP Justice, Equity, Diversity, and Inclusion (JEDI) Committee is pleased to announce the Caregiver In Conferences (CIC) Support Award, a new initiative to support the attendance of DLMP trainees and early junior (instructor/acting) primary faculty members with familial caregiver responsibilities to national conferences and professional training programs.

The DLMP JEDI Committee is committed to fund 10 applications every year, up to \$500 each, starting on January 1, 2023, on a first come, first served basis. **Applications are now being accepted for travel that begins on or after January 1, 2023.** Please see the information below for details.

About the Award

While some large conferences offer supplemental caregiver funding or on-site free childcare support, many do not. In addition, these options may not work for every family, such as those including children with special needs. This is a significant barrier to attending conferences for trainees who are parents or who have other significant dependent caregiver responsibilities. The DLMP is committed to lowering barriers to advancing professional development for all trainee/junior members.

In recognition that family care encompasses a diversity of needs, the Caregiver In Conferences (CIC) Award will support a broad range of family care costs. Some examples include (but are not limited to):

- costs for additional daycare/after school care
- airfare to bring a dependent child to the conference or to an alternative caregiver
- costs for night care of any dependent (including adult)
- fees for shipping breast milk

The CIC will not cover any fees that are normally incurred as part of caregiving responsibilities, for example weekday daycare costs for a child who is already enrolled and attending daycare daily. The CIC will also not cover fees for pet care.

The CIC Support Award will cover up to \$500 for additional caregiver costs incurred during the length of the trip. To reserve funds for instances where no alternative exists, we require that those with travel support available to cover these types of costs first expend those funds before requesting additional support.

Please apply for the award at least two weeks before your trip to ensure allocation.

To Apply for the Award:

1. Fill in the corresponding Travel Approval Form and obtain the necessary travel approval(s).
 1. For **Lab Medicine and Clinical Pathology** faculty/trainees, obtain travel approval from the Department Chair using the [Lab Medicine](#) travel approval form.
 2. For **Anatomic Pathology and Research** faculty/trainees, obtain travel approval from the PI and grant manager using the [Pathology](#) travel approval form.
2. Fill in CIC Support Award Form (application on the 3rd page)
3. E-mail the signed Travel Approval Form and CIC Support Form to Juliette Piboonvarangoon: jpiboon@uw.edu. Please CC Kelly Phan kephan@uw.edu and Rosana Risques: rrisques@uw.edu.

4. You will notified by email if your award is approved.
5. After the trip, please submit your receipts to Juliette to receive reimbursement.

For questions, please contact Dr. Rosana Risques (rrisques@uw.edu).