

## Residency and Fellowship Programs

### Eligibility & Selection Criteria Policy

#### Eligibility:

##### Residency Programs:

Applicants must meet one of the following qualifications to be eligible for appointment to an ACGME-accredited residency program:

- graduation from a medical school in the United States or Canada, accredited by the Liaison Committee on Medical Education (LCME) or graduation from a college of osteopathic medicine in the United States, accredited by the American Osteopathic Association Commission on Osteopathic College Accreditation (AOACOCA);  
OR
- graduation from a medical school outside of the United States or Canada, and meeting one of the following additional qualifications:
  - holding a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment;OR
  - holding a full and unrestricted license to practice medicine in the United States licensing jurisdiction in which the ACGME-accredited program is located.

##### Fellowship Programs:

All required clinical education for entry into ACGME-accredited fellowship programs must be completed in one of the following:

- an ACGME-accredited residency program
- an AOA-approved residency program
- a program with ACGME International (ACGME-I) Advanced Specialty Accreditation
- a Royal College of Physicians and Surgeons of Canada (RCPSC) accredited residency program located in Canada
- a College of Family Physicians of Canada (CFPC) accredited residency program located in Canada

##### Eligibility Exceptions:

Requirement exceptions may be allowed and are documented in [Residency Programs](#) [CPR III.A.4] and in [Fellowship programs](#) [CPR III.A.1.c].

Department of Laboratory Medicine and Pathology

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## Selection

The available residency and fellowship positions are advertised through standard venues such as listings in FREIDA, the ICPI Directory, AMA "Green Book", program website or other print or web- based advertisements.

### **Application:**

The candidates complete a required application process.

For residency, this means applying through ERAS and participating in the NRMP Match process, and this requirement is universal for all applicants, including international medical graduates (IMG) and candidates with previous experience in a different residency program (non-pathology). We rarely consider transfer applications from trainees in a different pathology residency program; such consideration requires discussion with the program director and access to the same required documents as needed for an ERAS application. The required documents include curriculum vitae, personal statement, transcripts, MSPE/Dean's Letter, USMLE (or equivalent) scores, three letters of recommendation. Candidates who have completed or are completing GME training elsewhere are required to provide a letter of recommendation and evaluation of performance by the residency director for that program.

For Pathology-based fellowships [bone and soft tissue pathology, breast & gynecologic pathology, cardiovascular & pulmonary, cytopathology, dermatopathology, genitourinary pathology, gastrointestinal & hepatic pathology, renal pathology, surgical pathology, pediatric pathology, and neuropathology] and Laboratory Medicine-based fellowships [hematopathology and molecular genetic pathology fellowships], this application process is conducted through the Department of Laboratory Medicine and Pathology ];

- External candidates must submit a standard application form and provide all documents as directed in the application process. Application form and instructions are located on the department web site on the clinical education page.
- Internal candidates (who trained at UW Medicine) must write a letter of interest to the program director and be in good standing in their program. The Program Director (PD) will review the application files and along with the Clinical Competency Committee (CCC) assess the qualifications and fitness of each applicant. Per the discretion of the Program Director and the Fellowship CCC, recommendations may be requested and interviews conducted.

### **Interview:**

The director and/or selection committee select candidates for interview based on academic achievement and desire to pursue a career in pathology. The program adheres to the University of Washington policy for equal opportunity in education.

The University of Washington provides equal opportunity in education without regard to race, color, creed, religion, national origin, sex, sexual orientation, age, marital status, disability, or status as a disabled veteran or Vietnam era, in accordance with the University of Washington policy and applicable federal and state statutes and regulations.

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After screening the applications, selected candidates are invited to interview on campus. A typical interview day includes an opportunity to meet with the program director and/or faculty members, to have lunch with residents/fellows, to attend conferences and/or sign outs; and to tour the facilities.

**Selection and the Match:**

The program director and faculty interviewers provide an online written evaluation of each candidate who has been interviewed. The director and/or selection committee uses the information from the evaluations to determine the fit and desirability of the candidates.

For residency candidates, this information is used to prepare the Rank List for the NRMP Match. For the fellowship candidates, this information is used by the program director to select the most appropriate candidate.

Residency candidates are notified through the NRMP Match in mid-March.

Fellowship candidates are notified by the program director and sent a preliminary letter of agreement. To accept, the fellowship candidate will sign and return the letter to the program. Fellowship position agreements are prepared in March by UW GME and will be sent to the trainee during onboarding.