

# UW Medicine

VICE PRESIDENT FOR MEDICAL AFFAIRS AND  
DEAN OF THE SCHOOL OF MEDICINE

March 29, 2005

To: UW Medicine Faculty and Staff

Re: Professional Ethics, Integrity, and Compliance at UW Medicine

Dear Colleagues:

I write to provide you with direct contact information related to professional ethics, integrity, and compliance programs at UW Medicine. Many individuals have been working hard over the last five years to strengthen these important programs. Professional ethics and integrity in the workplace are vital in our shared mission.

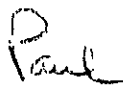
Since 2000, compliance offices have been established at the practice plans, UWMC, Harborview, and the School of Medicine. The attached information provides the names and phone numbers of the individuals who have been appointed to senior compliance positions. Collectively, these individuals are responsible for developing, implementing, monitoring, and revising the compliance programs across UW Medicine. These individuals meet monthly with the UW Medicine Board Compliance Committee which provides oversight and feedback.

The primary function of the compliance directors is to assist you in meeting your individual compliance responsibilities by addressing your questions or concerns related to professional ethics, integrity, and compliance at UW Medicine. They also investigate any concerns raised about possible non-compliant incidents and either direct or assist with corrective action where necessary. Please do not hesitate to get in touch with them.

Each individual within UW Medicine is responsible for professional ethics, integrity, and compliance within the scope of their activities. Individual responsibility encompasses keeping informed about current rules and regulations, complying with them in a professional manner, and raising questions or concerns with the compliance directors promptly and frequently. As employees of a public agency, we must be accountable to our constituents, the public and the people we serve. Professional ethics, integrity in the workplace, and compliance provide the platform for our ongoing focus on our shared mission of superb patient care, teaching, and research.

Our compliance directors are here to help you. Please work together with them, your departmental and hospital leadership, and your fellow UW Medicine employees to make our professional ethics, workplace integrity, and compliance efforts second to none.

Sincerely,



Paul G. Ramsey, M.D.  
Vice President for Medical Affairs and  
Dean of the School of Medicine

attachment

Paul G. Ramsey, M.D.